



KENNETH W. STOLLE  
SHERIFF/HIGH CONSTABLE

## POLICY & PROCEDURE GENERAL ORDER

SUBJECT: <b>CODE OF ETHICS</b>		<b>#02-01-00</b>
EFFECTIVE DATE <b>01-01-90</b>	REVISION DATE <b>01-01-2017</b>	PAGE <b>1 OF 2</b>

**VLEPSC - ADM 01.02**  
**MS - NONE**

### **Purpose:**

To establish a Code of Ethics by which all sworn appointees shall adhere.

### **Policy:**

All sworn appointees of the Virginia Beach Sheriff's Office shall govern themselves by adhering to the following Code of Ethics:

"As a law enforcement officer, my fundamental duty is to serve mankind; to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation, and the peaceful against violence or disorder; and to respect the constitutional rights of all men to liberty, equality and justice.

I will keep my private life unsullied as an example to all; maintain courageous calm in the face of danger, scorn, or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed in both my personal and official life. I will be exemplary in obeying the laws of the land and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept ever secret unless revelation is necessary in the performance of duty.

I will never act officiously or permit personal feelings, prejudice animosities, or friendships to influence my decisions. With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice, or ill will, never employing unnecessary force or violence and never accepting gratuities.

I recognize the badge of my office as a symbol of public faith, and I accept it as a public trust to be held so long as I am true to the ethics of police service. I will constantly strive to achieve these objectives and ideals, dedicating myself before God to my chosen profession - law enforcement."

**Revisions:**

The Sheriff may revise or rescind this policy, or any portion thereof, at any time.

A handwritten signature in black ink, appearing to read "K Stolle". The signature is written in a cursive, slightly slanted style.

Kenneth W. Stolle  
Sheriff/High Constable