

VIRGINIA BEACH SHERIFF'S OFFICE



PAY & BENEFITS

BENEFITS

HEALTH

- Health, vision & dental insurance
- Flexible spending account (FSA) or health savings account
- Life insurance
- Long-term care
- Short- & long-term disability
- Employee Assistance Program (EAP)

LEAVE

- Paid time off
- Six weeks of paid parental leave
- Court & jury leave
- Family medical leave
- Funeral Leave
- 14 paid holidays (11 state/federal holidays & 3 flex holidays)
- Military leave with pay

RETIREMENT

- Virginia Retirement System
- Deferred Compensation

ADDITIONAL

- Tuition reimbursement
- Education incentive
- Language & fitness stipends
- Credit union
- Legal resources & identity theft protection
- Veterans reemployment rights
- Veterans benefit (GI Bill), if qualified
- Uniforms & equipment supplied

PAY

Deputy recruits are paid **\$54,766.40** and receive an automatic **5% pay increase to \$57,504.72** when they graduate from the Basic Academy. City Council provides regular annual pay increases (amount varies). Deputies are eligible for career progression increases (from Deputy I to Deputy II after three years).

RANK	MIN. SALARY	MAX. SALARY
Deputy Recruit	\$54,766	\$57,504
Deputy I	\$57,504	\$61,721
Deputy II	\$60,379	\$64,807
Master Deputy I	\$66,568	\$71,450
Master Deputy II	\$69,897	\$75,023
Sergeant	\$77,061	\$82,713
Lieutenant	\$89,224	\$95,767
Captain	\$98,370	\$105,583
Chief Deputy	\$114,129	\$122,499