

VIRGINIA BEACH SHERIFF'S OFFICE



HIRING NOW



**JOIN THE VIRGINIA BEACH SHERIFF'S
OFFICE AND BE A PART OF THE CHANGE**

**THE VIRGINIA BEACH SHERIFF'S OFFICE IS LOOKING
FOR QUALIFIED APPLICANTS TO JOIN OUR TEAM. SCAN
THE QR CODE FOR ADDITIONAL INFORMATION.**

**CALL 757-385-8808 TO SPEAK WITH A
RECRUITER**



VIRGINIA BEACH SHERIFF'S OFFICE



STARTING PAY
\$54,766.40



Hiring Bonus
Certified Laterals
\$10,000
Deputy Recruits
\$5,000

JOIN THE VIRGINIA BEACH SHERIFF'S OFFICE



**CALL 757-385-8808 TO SPEAK WITH A
MEMBER OF OUR RECRUITMENT TEAM**



We're ready for you.

STARTING SALARY
\$54,766.40

**STEP 1 - Submit an
application at**
vbgovcareers.com

**STEP 2 - Pass the Physical
Ability Test**

**STEP 3 - Complete and
notarize the Personal
History Questionnaire**

**STEP 4 - Pass the
background investigation**

**STEP 5 - Start your new
career in public safety!**



APPLY TODAY AT
VBGovCareers.com

The Virginia Beach Sheriff's Office is hiring full-time Deputy Sheriffs. Starting pay is \$54,766.40 plus benefits: paid time off, life insurance, retirement, access to health insurance and much more! Additional information is available at www.vbso.net.

MINIMUM STANDARDS:

- Must be at least 18 years of age
- Be a U.S. Citizen with a good employment, credit and police record
- Produce original high school diploma, GED or high school transcripts
- Produce original Social Security Card, birth certificate and, if applicable, an original DD-214 (member copy 4)
- Possess a valid driver's license



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The first step in our hiring process is to apply online at vbgovcareers.com and then participate in the physical testing.

Frequently Asked Questions:

How do I apply?

1. Go to vbgovcareers.com (or scan the QR code).
2. Create a log-in and search for "Deputy Sheriff Recruit (State)".
3. Fill in the pertinent data online and submit.



Who can test? Anyone who is ready to apply as a full-time Deputy Sheriff and meets the minimum requirements outlined in the job posting.

What happens after I apply? A member of VBSO will contact you to schedule your testing date and will give further instructions.

When is the test? The next test is scheduled for _____.

What is included in the test? The Physical Ability Test is measured as a pass/fail test (each component of the test must be passed). The minimum scores are as follows:

- Push-ups: 11 completed using proper form
- Sit & Reach: 5.33 centimeters
- Trunk Pull: 72 pounds of pressure
- 300 Meter Run: 112 seconds

What if I don't pass the test? If you fail the Physical Ability Test, you will need to wait 90 days before retesting.

What happens if I pass the test? You will be required to fill out a Personal History Questionnaire for the background investigator(s) and will then be given further information for the hiring process.

VIRGINIA BEACH SHERIFF'S OFFICE



PAY & BENEFITS

BENEFITS

HEALTH

- Health, vision & dental insurance
- Flexible spending account (FSA) or health savings account
- Life insurance
- Long-term care
- Short- & long-term disability
- Employee Assistance Program (EAP)

LEAVE

- Paid time off
- Six weeks of paid parental leave
- Court & jury leave
- Family medical leave
- Funeral Leave
- 14 paid holidays (11 state/federal holidays & 3 flex holidays)
- Military leave with pay

RETIREMENT

- Virginia Retirement System
- Deferred Compensation

ADDITIONAL

- Tuition reimbursement
- Education incentive
- Language & fitness stipends
- Credit union
- Legal resources & identity theft protection
- Veterans reemployment rights
- Veterans benefit (GI Bill), if qualified
- Uniforms & equipment supplied

PAY

Deputy recruits are paid **\$54,766.40** and receive an automatic **5% pay increase to \$57,504.72** when they graduate from the Basic Academy. City Council provides regular annual pay increases (amount varies). Deputies are eligible for career progression increases (from Deputy I to Deputy II after three years).

RANK	MIN. SALARY	MAX. SALARY
Deputy Recruit	\$54,766	\$57,504
Deputy I	\$57,504	\$61,721
Deputy II	\$60,379	\$64,807
Master Deputy I	\$66,568	\$71,450
Master Deputy II	\$69,897	\$75,023
Sergeant	\$77,061	\$82,713
Lieutenant	\$89,224	\$95,767
Captain	\$98,370	\$105,583
Chief Deputy	\$114,129	\$122,499